

From: [email user](#)
To: [Sunset Advisory Commission](#)
Subject: Hello
Date: Thursday, October 17, 2024 6:38:24 AM

You don't know how long I been waiting to express my thoughts about the shortage in TDCJ. As a former employee I can say that I witnessed the worst and the good of the system. But it all start with the system itself. They tend to cater more on the inmates than the officers. You have to remember that all those inmates are all convicted of a crime. They do expect for us officers to treat them like they are in the Hilton.

The other problem is the rank. Starting from the warden down to the officers. The warden believes in the system to much that he lets him mayors intimidate all lower ranking personnel. Then we have the captain that thinks he knows all the systems when they were promoted only cause they go drinking or playing golf with the warden. This goes for at rank.

The shortage will continue or will become worst until the system starts treating the offenders as prisoners and not as inmates.

As a retired officer I can tell that instead of looking to hire more, we need to look into keeping the ones we have.

Thank you
Sergio Saenz
Retired CO

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